

STATE OF UTAH



OFFICE OF THE LIEUTENANT GOVERNOR

CERTIFICATE OF CREATION

I, GREG BELL, LIEUTENANT GOVERNOR OF THE STATE OF UTAH, HEREBY CERTIFY THAT there has been filed in my office a notice of creation of the NORTHEASTERN UTAH EDUCATIONAL SERVICES, dated July 1st, 2011, complying with Section 11-13-204, Utah Code Annotated, 1953, as amended.

NOW, THEREFORE, notice is hereby given to all whom it may concern that the attached is a true and correct copy of the notice of creation, referred to above, on file with the Office of the Lieutenant Governor pertaining to the NORTHEASTERN UTAH EDUCATIONAL SERVICES, located in Daggett, Duchesne, Morgan, Summit, Rich Uintah and Wasatch Counties, State of Utah.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of Utah at Salt Lake City, this 27th day of July, 2011.


GREG BELL
Lieutenant Governor

**INTERLOCAL COOPERATIVE AGREEMENT
NORTHEASTERN UTAH EDUCATIONAL SERVICES**

This Interlocal Cooperative Agreement is entered into by the following school districts/local boards of education: the Board of Education of Daggett School District, the Board of Education of Duchesne School District, the Board of Education of Morgan School District, the Board of Education of North Summit School District, the Board of Education of Park City School District, the Board of Education of Rich School District, the Board of Education of South Summit School District, the Board of Education of Uintah School District, and the Board of Education of Wasatch School District (collectively referred to herein as the "Parties"), each a political subdivision of the State of Utah, as of the 1st day of July, 2011, for the purpose of establishing Northeastern Utah Educational Services as an interlocal entity under the Utah Interlocal Cooperation Act, in order to facilitate and assist Northeastern Utah Educational Services in continuing to provide services to these school districts and their patrons.

RECITALS

WHEREAS, the Northeastern Utah Educational Services Center was originally established pursuant to Utah Code §§ 53-7-16(a)(10) and 53-7-18 (1969) to provide services to the school districts in northeastern Utah; and

WHEREAS, since its establishment the Northeastern Utah Educational Services Center has functioned to provide a variety of services to its member school districts, and continues to so function; and

WHEREAS, the Utah Interlocal Cooperation Act, Title 11, Chapter 13, Utah Code Annotated (1953, as amended) (the "Act"), permits local governmental units including school districts/local boards of education as political subdivisions of the State of Utah to make the most efficient use of their powers by enabling them to cooperate with other public agencies on the basis of mutual advantage and are authorized to enter into written agreements with one another for joint or cooperative action and to create interlocal entities through such agreements; and

WHEREAS, Utah Code § 53A-3-429, enacted in 2011, expressly authorizes school districts/local boards of education to form regional service centers as interlocal entities under the Interlocal Cooperation Act, and further expressly authorizes school districts/local boards of education to enter into interlocal agreements under the Interlocal Cooperation Act to formalize and confirm regional service centers in operation prior to July 1, 2011; and

WHEREAS, the parties to this Agreement are school districts/local boards of education; and

WHEREAS, the establishment of Northeastern Utah Educational Services as an interlocal entity of the Parties under the Utah Interlocal Cooperation Act will serve to confirm and formalize the existence of Northeastern Utah Educational Services as an interlocal entity under that Act, thereby facilitating its operations and clarifying its legal status; and

WHEREAS, the Parties are committed to efficiently and effectively providing services to their patrons, employees, and officers; and

WHEREAS, Northeastern Utah Educational Services furthers the interest of and provides a vehicle for the Parties to efficiently and effectively provide various services to the Parties' patrons, employees, and officers;

NOW, THEREFORE, the Parties hereby express their commitments and agree as follows:

ARTICLE I

DEFINITIONS AND INTERPRETATIONS

Section 1.1. Meanings and Constructions. The terms defined in this section, for all purposes of this Interlocal Cooperative Agreement and any amendments hereto, shall have the meanings herein set forth:

- (a) "Act" shall mean the Interlocal Cooperation Act, Title 11, Chapter 13, Utah Code Annotated (1953, as amended).
- (b) "Interlocal Cooperative Agreement" or "this Agreement" shall mean this Interlocal Cooperative Agreement and any amendments and supplements hereto.
- (c) "NUES" shall mean Northeastern Utah Educational Services.

Section 1.2. Interpretations. This Agreement, except where the context by clear implication herein otherwise requires, shall be construed as follows:

- (a) definitions include both singular and plural;
- (b) pronouns include both singular and plural and cover both genders; and
- (c) the captions or heading of this Agreement are for convenience only and in no way define, limit or describe the scope or intent of any provision, article, or section of this Agreement.

ARTICLE II

ESTABLISHMENT OF NORTHEASTERN UTAH EDUCATIONAL SERVICES

Section 2.1. Interlocal Entity Created. Northeastern Utah Educational Services is hereby established and created as a separate interlocal entity under Section 11-13-203 of the Act.

ARTICLE III

PURPOSES AND POWERS

Section 3.1. Purposes. The purposes of NUES are as follows:

1. To develop, operate, participate in and/or supervise selected educational programs and services.
2. To provide any such program or services to any public agency, other than a member, or to any other person, to the extent any of the members could provide such programs or services, individually, at a cost thereof as determined by NUES.
3. To allow the member school districts/local boards of education to cooperate and share certain programs and services which they collectively may implement. Such programs and services may include, but are not limited to, curriculum development, pupil personnel services, professional development, instructional materials and multi-media services, purchasing and financial management, needs assessment, computer utilization, and research and development.
4. To purchase, construct, lease, improve, manage, sell, dispose of and otherwise deal in property, including real, personal or mixed property, of every kind and character whatsoever.
5. To finance the purchase, improvement, development and construction of land and buildings belonging to or to be acquired by NUES.

Section 3.2. Powers. In carrying out such purposes, NUES shall have the following powers:

1. To acquire, by gift, grant, purchase, lease, or otherwise, and to hold and dispose of, real and personal property.
2. To sue and be sued;
3. To adopt, amend, and repeal bylaws, policies, and procedures for the regulation of the affairs and conduct of its business;
4. To employ instructional, supervisory and other personnel and to contract for other services.
5. To budget, account for, collect and disburse funds.
6. To apply for, accept, utilize, disburse and expend loans, grants and aid from the state or federal governments.

7. To enter into, assume the obligations of and to enforce contractual obligations and to charge and collect the costs of any program or services rendered by NUES, including, but not limited to, billing for services rendered in accordance with the criteria established by NUES's Board of Directors.
8. To apply for such state and federal grants as are approved by NUES's Board of Directors.
9. To implement, with respect to any program or services, any applicable ruling, regulation, policy, directive, ordinance, plan or program promulgated by any duly authorized administrative or other unit of the federal or Utah state government, including the Utah State Board of Education, and to make and file any report or reports required to any such unit, and to make periodic operational reports to the members or public agencies and such other reports as may be appropriate.
10. To enter into agreements and contracts with the members or public agencies and to acquire or purchase property, facilities or services therefrom.
11. To act in the capacities possessed by natural persons and to do everything necessary, advisable or convenient for the accomplishment of any of the purposes set forth above, or which shall at any time appear conducive for the protection or benefit of NUES, and to do all other things incidental to the exercise of these powers.
12. To account for State funds as required by the Utah State Board of Education.
13. Without limiting any of the foregoing powers, the power to have, exercise and enjoy in furtherance of the purposes set forth above, all of the general rights, privileges and powers granted to interlocal entities by the Act, as it now exists or as amended.

ARTICLE IV

DISTRIBUTION OF POWERS: ORGANIZATION, COMPOSITION AND NATURE OF NUES

Section 4.1. Board of Directors. NUES shall be governed, directed, and managed by a Board of Directors composed of the Superintendents of each school district/local board of education which is a Party to this Agreement.

Section 4.2. Legislative Body. The Board of Directors shall be a body which is legislative in nature and as such may function only as a whole, with no member designated with individual authority except as set forth herein with respect to its officers.

Section 4.3. Powers of the Board of Directors. The Board of Directors shall have the authority to exercise all of the powers of NUES, as set forth above in Section 3.2 or as permitted by law. Such authority includes, but is not be limited to, the following:

1. To select from its membership those persons who shall constitute NUES's officers.
2. To review, and, as necessary, to amend the terms of this Agreement, subject to the limitations set forth herein for such amendments.
3. To review the evaluation procedures and results to assure that the objectives of NUES are being met in an efficient and economical manner.
4. To consider and approve NUES's budget and programs.
5. To approve any changes in the operational procedures for the following year.
6. To employ an Executive Director who is appropriately qualified and set his or her salary.
7. To employ such other licensed and non-licensed personnel and establish salaries, fringe benefits, and other conditions of employment as it deems necessary to carry out the function of NUES.
8. To establish policies, programs, procedures and controls with respect to the administration and general operation of NUES, and any program or service operated by or under the supervision of NUES.
9. To approve the acquisition of real and personal property (including facilities), supplies, and the hiring of personnel and other services, as it deems necessary to carry out the function of NUES.
10. To establish criteria to bill each participating school district/local board of education for the services rendered by NUES.
11. To determine the amount of charges for any program or service, provided such charges shall be on a uniform basis to each member for similar participation and to adjust such charges from time to time.
12. To invest any funds for NUES not needed for immediate cash flow in securities authorized for investment by political subdivisions or municipal corporations under applicable law.
13. To review periodically, at least quarterly, the process and development of existing services and programs.
14. To make appointments to fill any officer vacancies on the Board of Directors that may arise, as set forth herein.
15. To take any other action necessary or desirable to carry out the work of NUES.

16. To delegate, by resolution, policy, or procedure, authority to take action on behalf of NUES to its Executive Director, including, but not limited to, the hiring or firing of personnel or other persons and the awarding of contracts after complying with all bidding requirements.

17. To appoint any standing or special committee to facilitate the management of NUES.

Such authority shall, however, be limited by the terms of this Agreement, any policy or rule of the Board of Directors, and any applicable statute or regulation validly issued pursuant thereto.

Section 4.4. Approval for Payment. Upon approval of this Agreement by each member District's Board of Education, each member has granted approval for payment of its proportionate share of the services of NUES.

Section 4.5. Meetings of the Board of Directors. The Board of Directors shall meet monthly or as appropriate and as determined by the Board of Directors. The Board of Directors may also call special meetings at such other times during the year as necessary for policy consideration and/or other matters deemed beneficial to operation of the member districts, their schools, or NUES.

1. Notice of each regular meeting and each special meeting of the Board of Directors shall be given to each member of the Board in writing a minimum of ten (10) days prior to the meeting date. Such public notice as is required by law, including the Utah Open and Public Meetings Act, shall also be given.

2. At all meetings of the Board of Directors, a quorum shall consist of the majority of the members of the Board of Directors. Passage of any motion, ordinance or resolution or conduct of any business must be by a vote of the majority of the quorum of members of the Board of Directors who are then present and voting.

3. Meetings of the Board of Directors shall be conducted in accordance with Robert's Rules of Order and in accordance with requirements of law, including the Utah Open and Public Meetings Act.

4. Record of the meetings of the Board of Directors shall be kept as required by law, including the Utah Open and Public Meetings Act.

Section 4.6. Officers of the Board of Directors. The officers of the Board of Directors shall be a Chair and a Chair-Elect. These officers shall be elected by the Board of Directors annually at the Board's June meeting, and shall be selected from the members of the Board of Directors.

1. Chair. The Chair shall have the usual powers of a chairperson. The Chair shall conduct all meetings, shall cause official minutes of each meeting to be recorded and filed

which contain motions and votes of the Board of Directors. The Chair shall also have the authority to act upon emergency items and requests when operating within general policy guidelines, subject to ratification at a future meeting of the Board of Directors.

2. Chair-Elect. The Chair-Elect shall assume the duties of the Chair in the absence of the Chair.
3. Each of the officers of the Board of Directors shall be elected for a one (1) year term at the June Board meeting.
4. The Executive Director of NUES shall serve as the executive officer of the Board of Directors.

Section 4.7. Board Officer Vacancies. When a vacancy in the offices of Chair or Chair-Elect occurs by reason of the death of a member, the resignation of a member, or a Board member no longer being employed as superintendent by a school district/local board of education, the Board of Directors, by a majority vote of its remaining members, shall make an appointment to fill such vacancy for its unexpired term.

Section 4.8. NUES Executive Director The Board of Directors shall employ and appoint an Executive Director who shall be chief administrative officer of NUES. The Director is the chief executive officer with the authority to manage and direct the affairs of NUES under the policies and regulations established by the Board of Directors. It is the duty of the Executive Director to administer the policies of the Board of Directors and to provide leadership for NUES. The Director is the professional consultant to the Board of Directors and submits recommendations regarding the operation of NUES to the Board for consideration. The Director coordinates the functions of NUES and its personnel, makes decisions regarding functions and actions of NUES, appraises the progress of NUES and the work of its personnel, serves as an innovator and resource person for the improvement of the program and sets an image for NUES as an education leader. The delegation of responsibility and authority for the operation of NUES is one of the Executive Director's prime duties. The direct responsibility to the Board of Directors for all functions of NUES rests with the Executive Director. Under the direction of the Board, the Executive Director shall be responsible for carrying out all policies, programs, and activities developed, formulated and approved by it. The Executive Director, by direction of the Board, shall have the authority to hire, promote or remove employees or persons on the staff of NUES and to exercise such other authority as shall be delegated by the Board of Directors, all subject to its rules and regulations.

ARTICLE V

OPERATIONS, FINANCE, EMPLOYMENT AND SUPPLY

Section 5.1. Method of Operation. The programs and services, if any, supervised by NUES shall be provided in one of three different methods: by NUES for all members, by NUES through contract with a limited number of participating members, or by a member under an agreement between the member and other participating members. Any other method not

mentioned in this section must be approved by a simple majority of the entire Board of Directors.

Section 5.2. Budgets for Programs and Services. NUES shall adopt a budget for each program or service, if any, operated by NUES which, in the case of an ongoing activity, shall be based on a fiscal or calendar year. Such programs or activities need not serve all the members of NUES. The income to support the budget shall include appropriations from the State of Utah and its agencies, grants, and/or charges to the participating members, which charges shall be on a uniform basis to each member for similar services, and any other income. The budget for any program or service shall be approved by the Board of Directors. The Board of Directors shall specify the time or times of payment of the charges and the amount of charges in connection with providing programs or services as set forth by the terms of this Agreement.

Section 5.3. Financing. In addition to the monies appropriated by the State of Utah and its agencies, each participating school district/local board of education may be billed based on the services that the participating school district/local board of education utilizes and requests as determined by the Board of Directors.

Section 5.4. Property of NUES. All of the funds and property currently held by the Northeastern Utah Educational Services Center shall be transferred to and become the property and assets of the newly created Northeastern Utah Educational Services interlocal entity.

All property or any interest hereafter acquired by NUES shall be its sole property and not the property of any member. Neither the voluntary withdrawal nor the expulsion of any member shall entitle it to any claim, interest or ownership therein. Any member district may provide property or an interest in property for the use of NUES while retaining ownership of the property or may contribute and transfer ownership of property to NUES. In either case, the minutes of the Board of Directors shall set forth the ownership of the property and the terms and conditions, if any, of its use by NUES.

Section 5.5. Damage to NUES Property. Each participating school district/local board of education will insure or otherwise be financially responsible for any and all NUES media and equipment while in its possession or custody. Should any NUES media equipment be lost, stolen, or damaged beyond repair while in the possession or custody of the participating member, payment will be made to NUES to cover the cost of replacement. Should any NUES media or equipment be damaged while in the possession or custody of a participating district, payment will be made to NUES to cover the cost of repairs or replacement, whichever is less. The extent of damage and liability for such damage shall be determined by the Executive Director.

Section 5.6. Collection of Charges and Obligations of Members. The parties to this Agreement shall include in their respective appropriations any charges to which they are obligated under this Agreement, and the parties agree to provide the information required by the Board of Directors and to observe the validly adopted rules of the Board of Directors.

Section 5.7. Other Financial Provisions. Contracts for the purchase of property, supplies, construction of public works and employment of personnel shall be made in accordance with applicable law by the board or official of NUES given the power under this Agreement to

make such contract. Sales of property shall be made in accordance with applicable Utah law and the terms of this Agreement. The Board of Directors may authorize any conveyance to be executed by the Executor Director. NUES shall use generally accepted accounting procedures and shall make all financial information available upon request to members of the Board of Directors and the Utah State Board of Education.

ARTICLE VI

PARTIAL AND COMPLETE TERMINATION OF NUES

Section 6.1. Withdrawal. Any school district/local board of education which does not wish to continue as a member of NUES shall submit written notice of such intent to the Board of Directors. In order to establish a minimum 1-year notice period before withdrawal is effective, notice of withdrawal must be delivered to the Chair of the Board, or, in his absence, to the Chair Elect before July 1 of the fiscal year prior to the fiscal year when the withdrawal will be effective. A withdrawing school district/local board of education shall be liable for its pro rata share of NUES's budget, as approved pursuant to this Agreement, for the fiscal year in which such withdrawal is effective and termination of participation occurs. It is understood that until such time as a member withdraws, its monetary obligation shall continue through the end of the fiscal year in which such termination is effective and shall be enforceable by action of the Board of Directors or its designee. Upon withdrawal of a school district/local board of education, any contractual obligations or indebtedness NUES owes or has towards the withdrawing school district/local board of education shall be satisfied in accordance with any previously agreed upon terms. If NUES is dissolved within 5 years of a school district/local board of education withdrawing, the school district/local board of education shall, notwithstanding the prior withdrawal, be entitled to a prorated share of the asset distribution.

Section 6.2. Duration of NUES. Northeastern Utah Educational Services shall continue to exist as an interlocal entity under the Act for 50 years after the date this Agreement is initially effective or after the most recent amendment of this Agreement, unless terminated sooner as provided for below.

Section 6.3. Dissolution of NUES. NUES shall be dissolved upon any of the following events: (1) upon unanimous vote of the Board of Directors; (2) upon the mutual written consent of all, or of all but one, of the parties to this Agreement; (3) in the event, through withdrawal, the number of members in NUES is reduced to one; or (4) in the event its existence becomes contrary to law.

Section 6.4. Distribution of Property. Upon dissolution of NUES, its property shall be distributed in an equitable manner based on a base plus student enrollment formula approved by the Board at the time of dissolution, but first taking into consideration the issue of existing indebtedness. For purposes of making such distribution, the Board of Directors shall cause the fair market value of all such property to be fixed by appraisal and shall, insofar as possible, distribute the property thus appraised so that each member receives its distributive share in-kind. Any property not distributable or reasonably saleable shall be distributed to the State of Utah. The determination of the Board of Directors in connection with such distribution shall be final

unless it is arbitrary and capricious.

ARTICLE VII

GENERAL PROVISIONS

Section 7.1. Principal Office. The principal office of NUES will be located at 3111 College Way, Heber City, Utah 84032, but notwithstanding such designation in this Agreement, the location of the principal office may be changed by the Board of Directors.

Section 7.2. Fiscal Year. The fiscal year of NUES shall be July 1 through June 30 of each year unless and until such time is changed by resolution of the Board of Directors of NUES.

Section 7.3. Fiscal Agent District. Subject to its consent to doing so, Wasatch School District/Board of Education shall remain as the fiscal agent district for NUES. If Wasatch School District/Board of Education determines to relinquish that responsibility, the Board of Directors shall select one of the other member school districts/local boards of education as the fiscal agent for NUES. It is expressly understood and agreed that persons employed by NUES are not employees of the fiscal agent district or of any member school district/board of education.

Section 7.4. Amendment. Amendments may be made to the Agreement provided the proposed amendment is distributed to all members of the Board of Directors at least thirty (30) days prior to the Board taking action on the proposed amendment. The proposed amendment must be approved by a two-thirds majority of the Board, by resolution approved and duly entered in the minute book of each of the member school districts/local boards of education, and a copy of the amended document must be provided to each of the members within thirty (30) days of the amendment being approved.

Section 7.5. Severability. If any provision of this Agreement or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or application of this Agreement which can be given effect without the invalid provision or application, and to this end, the provisions of this Agreement are declared to be severable.

Section 7.6. Construction of Statutes and Rules. Where any statute or rule is referred to in this Agreement, it shall include such statute or rule as it is from time to time amended, supplemented, recodified or replaced.

Section 7.7. Effective Date. NUES shall come into existence upon the following:

1. The adoption of a resolution by the Board of Education of each member school district/local board of education approving this Agreement as required by the Act and authorizing its execution on its behalf by the parties to this Agreement;
2. The review and approval of this agreement by legal counsel authorized to represent each district/local board of education, as required by the Act;

3. The execution of this Agreement by each of the members;
4. The filing of this Agreement with the keeper of records for each member school district/local board of education, as required by the Act; and
5. The issuance of a certificate of creation by the lieutenant governor as provided for in Section 11-13-204(4) of the Act.

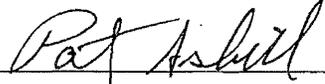
Section 7.8. Effect of this Agreement on Members' Obligations. Neither this Agreement, nor any program or service performed or furnished hereunder, if any, shall relieve any of the parties to this Agreement of any obligation or responsibility imposed upon it by law except to the extent that such performance constitutes a satisfaction of such obligation or responsibility.

Section 7.9. Execution of Agreement. This Agreement is executed for and on behalf of the Board of Education of each of the participating school districts/local boards of education by its respective Board President. The Board President certifies that the Board of Education has, by resolution, agreed to the terms of this Agreement, has duly entered that action in the minutes of the local board of education, and has authorized execution of this agreement.

IN WITNESS WHEREOF, the parties have signed and executed this Interlocal Cooperation Agreement, after resolutions duly and lawfully passed, on the dates listed below:

BOARD OF EDUCATION OF DAGGETT
SCHOOL DISTRICT

By: Pat Asbill, Board President



ATTEST:



Luann Robinson, Business Administrator

BOARD OF EDUCATION OF
DUCHESNE COUNTY SCHOOL
DISTRICT

By: Kim Harding, Board President

ATTEST:

Dee E. Miles, Business Administrator

3. The execution of this Agreement by each of the members;
4. The filing of this Agreement with the keeper of records for each member school district/local board of education, as required by the Act; and
5. The issuance of a certificate of creation by the lieutenant governor as provided for in Section 11-13-204(4) of the Act.

Section 7.8. Effect of this Agreement on Members' Obligations. Neither this Agreement, nor any program or service performed or furnished hereunder, if any, shall relieve any of the parties to this Agreement of any obligation or responsibility imposed upon it by law except to the extent that such performance constitutes a satisfaction of such obligation or responsibility.

Section 7.9. Execution of Agreement. This Agreement is executed for and on behalf of the Board of Education of each of the participating school districts/local boards of education by its respective Board President. The Board President certifies that the Board of Education has, by resolution, agreed to the terms of this Agreement, has duly entered that action in the minutes of the local board of education, and has authorized execution of this agreement.

IN WITNESS WHEREOF, the parties have signed and executed this Interlocal Cooperation Agreement, after resolutions duly and lawfully passed, on the dates listed below:

BOARD OF EDUCATION OF DAGGETT
SCHOOL DISTRICT

By: Pat Asbill, Board President

ATTEST:

Luann Robinson, Business Administrator

BOARD OF EDUCATION OF
DUCHESNE COUNTY SCHOOL
DISTRICT

By: Kim Harding, Board President

Kim Harding

ATTEST:

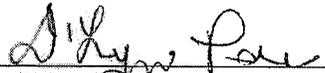
Dee E. Miles
Dee E. Miles, Business Administrator

BOARD OF EDUCATION OF MORGAN
SCHOOL DISTRICT

By: Joey Skinner, Board President



ATTEST:



D'Lynn A. Poll, Business Administrator

BOARD OF EDUCATION OF NORTH
SUMMIT SCHOOL DISTRICT

By: Mark Marsh, Board President

ATTEST:

Rex J. Smith, Business Administrator

BOARD OF EDUCATION OF PARK
CITY SCHOOL DISTRICT

By: Maurice Hickey, Board President

ATTEST:

Patricia Murphy, Business Administrator

BOARD OF EDUCATION OF RICH
SCHOOL DISTRICT

By: Blair Francis, Board President

ATTEST:

Brandee Johnson, Business Administrator

BOARD OF EDUCATION OF MORGAN
SCHOOL DISTRICT

By: Joey Skinner, Board President

ATTEST:

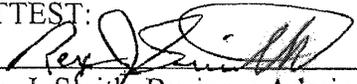
D'Lynn A. Poll, Business Administrator

BOARD OF EDUCATION OF NORTH
SUMMIT SCHOOL DISTRICT

By: Mark Marsh, Board President



ATTEST:



Rex J. Smith, Business Administrator

BOARD OF EDUCATION OF PARK
CITY SCHOOL DISTRICT

By: Maurice Hickey, Board President

ATTEST:

Patricia Murphy, Business Administrator

BOARD OF EDUCATION OF RICH
SCHOOL DISTRICT

By: Blair Francis, Board President

ATTEST:

Brandee Johnson, Business Administrator

BOARD OF EDUCATION OF MORGAN
SCHOOL DISTRICT

By: Joey Skinner, Board President

ATTEST:

D'Lynn A. Poll, Business Administrator

BOARD OF EDUCATION OF NORTH
SUMMIT SCHOOL DISTRICT

By: Mark Marsh, Board President

ATTEST:

Rex J. Smith, Business Administrator

BOARD OF EDUCATION OF PARK
CITY SCHOOL DISTRICT

By: Maurice Hickey, Board President



ATTEST:



Patricia Murphy, Business Administrator

BOARD OF EDUCATION OF RICH
SCHOOL DISTRICT

By: Blair Francis, Board President

ATTEST:

Brandee Johnson, Business Administrator

BOARD OF EDUCATION OF MORGAN
SCHOOL DISTRICT

By: Joey Skinner, Board President

ATTEST:

D'Lynn A. Poll, Business Administrator

BOARD OF EDUCATION OF NORTH
SUMMIT SCHOOL DISTRICT

By: Mark Marsh, Board President

ATTEST:

Rex J. Smith, Business Administrator

BOARD OF EDUCATION OF PARK
CITY SCHOOL DISTRICT

By: Maurice Hickey, Board President

ATTEST:

Patricia Murphy, Business Administrator

BOARD OF EDUCATION OF RICH
SCHOOL DISTRICT

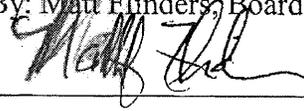
By: Blair Francis, Board President

Blair R. Francis

ATTEST: Brandee J. Johnson
Brandee Johnson, Business Administrator

BOARD OF EDUCATION OF SOUTH
SUMMIT SCHOOL DISTRICT

By: Matt Flinders, Board President



ATTEST:



Kip Bigelow, Business Administrator

BOARD OF EDUCATION OF UINTAH
COUNTY SCHOOL DISTRICT

By: Allen Huber, Board President

ATTEST:

Randy Upton, Business Administrator

BOARD OF EDUCATION OF WASATCH
COUNTY SCHOOL DISTRICT

By: Ann Horner, Board President

ATTEST:

Keith Johansen, Business Administrator

APPROVED AS TO FORM: Utah State Office of Education Attorney

Carol Lear

BOARD OF EDUCATION OF SOUTH
SUMMIT SCHOOL DISTRICT

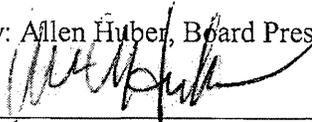
By: Matt Flinders, Board President

ATTEST:

Kip Bigelow, Business Administrator

BOARD OF EDUCATION OF UINTAH
COUNTY SCHOOL DISTRICT

By: Allen Huber, Board President



ATTEST:



Randy Upton, Business Administrator

BOARD OF EDUCATION OF WASATCH
COUNTY SCHOOL DISTRICT

By: Ann Horner, Board President

ATTEST:

Keith Johansen, Business Administrator

APPROVED AS TO FORM: Utah State Office of Education Attorney

Carol Lear

BOARD OF EDUCATION OF SOUTH
SUMMIT SCHOOL DISTRICT

By: Matt Flinders, Board President

ATTEST:

Kip Bigelow, Business Administrator

BOARD OF EDUCATION OF UINTAH
COUNTY SCHOOL DISTRICT

By: Allen Huber, Board President

ATTEST:

Randy Upton, Business Administrator

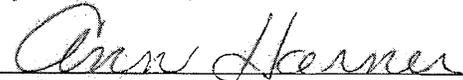
BOARD OF EDUCATION OF WASATCH
COUNTY SCHOOL DISTRICT

By: Ann Horner, Board President

ATTEST:



Keith Johansen, Business Administrator



APPROVED AS TO FORM: Utah State Office of Education Attorney

Carol Lear

BOARD OF EDUCATION OF SOUTH
SUMMIT SCHOOL DISTRICT

By: Matt Flinders, Board President

ATTEST:

Kip Bigelow, Business Administrator

BOARD OF EDUCATION OF UINTAH
COUNTY SCHOOL DISTRICT

By: Allen Huber, Board President

ATTEST:

Randy Upton, Business Administrator

BOARD OF EDUCATION OF WASATCH
COUNTY SCHOOL DISTRICT

By: Ann Horner, Board President

ATTEST:

Keith Johansen, Business Administrator

APPROVED AS TO FORM: Utah State Office of Education Attorney



Carol Lear